

# **BBC Management & Auditors**

## **Board 2018/2020**

### **Bruno Lambrecht - Chairman of the Board**



Bruno Lambrecht is the General Manager of CFE in Poland since 2009. He is Belgian born in 1971 and loves to live and work in Poland already for more than 15 years. He is a graduate of the faculty of civil engineering at the Catholic University of Leuven (Belgium) with the title of civil engineer. During his more than 20-years career, he has used his experience in designing, engineering and management in the construction sector, working in the Netherlands, Belgium, United Arab Emirates and in Poland. Before taking up the position of General Director in CFE Polska, he worked successively as a tender engineer, site engineer, project manager and Regional Manager in CFE. Achieved success and experience gained, among others, during supervising the implementation several retail and industrial projects contributed to his promotion. Consequently, he became General Director of CFE Polska in 2009. He is now a seasoned people manager with true believe that the success is achieved through partnerships and continuous improvement of work methods.

In July 2012, Bruno Lambrecht was elected Chairman of the Board of the Belgian Business Chamber. He embraced this position until June 2016 and is still very active in the Belgian community iin Poland. In 2015 he was awarded as Kreator Budownictwa 2015. In 2018 he gained the title of Osobowość Branży 2017. He is fluent in Dutch (mother tongue), French and English and communicate in Polish and German. Privately, he is married and has three children. His passions are windsurfing, snowboarding and football.

### **Michaela Martinek - Vice - Chairwoman of the Board**



Michaela Martinek is the CEO of the VGD Sp. z o.o., providing services in tax, accounting, payroll and business consulting. Born in Czech republic, she connected her professional and private life with Poland when she moved here in 2013. She is managing the local team successfully for more than 5 years. Michaela has always been tempted by new challenges connecting with new market. She and her VGD team prepares tax and HR seminars for Belgian and Polish clients.

She graduated the Technical University Ostrava, Czech republic, with Magister degree in economy. She speaks Czech, English, Polish and Slovak fluently.

Michaela began her career in external audit in PRG Schultz, American recovery audit company, and continued to internal audit department in Metro Group and continuously improves her knowledge in different fields, management, human resources, taxes and internal audit. She is graduate of Labor Law Masters in Poland.

Michaela is yoga instructor and loves an active lifestyle, she and her partner Waldemar live in Warsaw and share their passions with beloved dog Charlie.

### **Christopher Siemiński - Treasurer**



Christopher Siemiński is the Deputy Director of Business Development at Eiffage Polska. Born in

Canada and of Polish decent, he spent half of his childhood living abroad in countries such as the Netherlands, Russia, Slovakia, Austria and now Poland. He is a graduate of Political Science and International relations with a Bachelor's degree from McGill University and a Master's degree from Collegium Civitas. He speaks Polish, English and French fluently.

Christopher began his career in business consulting by working as a consulting analyst at the American firm Frost&Sullivan. He then continued his career path by joining ARTELIA, an international engineering and project management company where he was responsible for business development in Poland. This then led him to join CFE Polska where he got involved with the BBC and is currently serving his second term as treasurer. Christopher is currently the head of the Financial Review Committee of the Polish Green Building Council in Poland. He is married to Magdalena Siemieńska and has three children - Michal, Aleksandra and Jan. In his spare time, Christopher writes children books. His first book will be published in the fall of 2019.

### **Christian Dekoninck - Member of the Board**



Currently active as Senior Associate MCE (Management Centre Europe – Brussels) and active partner Motiveaction (Poland). Delivering Open Enrolment workshops and customised solutions to companies in Europe, Middle East and Africa. Main areas of focus; Strategy Implementation, Leadership Development, Change management, Service and Sales Excellence, Negotiation skills and Communication/ Presentation skills

Professional background Expertise in Leadership and Sales Management after a career of 20 years in key sales and general management roles in the banking industry. A proven track record of being an agent of change positively impacting the sales and financial results for different banks in Belgium, France, Germany and Poland by leading very large Branch networks and thousands of people. Strong focus on both Employee and Customer Satisfaction were at all time the corner stones to success. Able to focus on delivering results both short and long term and to motivate people to align to strategy and to go the extra mile. Hands on approach with special attention to coaching and development of the team on different levels.

Education and qualifications Christian holds a Master in Law degree from the University of Leuven, Belgium. Accreditations; Insights Discovery, Firo-B, ASTD Christian is Belgian and lives in Warsaw. He speaks English, French and Dutch fluently.

## **Wirginia Gostomczyk - Member of the Board**



Wirginia Gostomczyk: Honorary Consul of the Kingdom of Belgium. Graduated from University Jean Moulin Lyon III and University of Lodz DESS Diplôme des Etudes Supérieures Spécialisé, MBA. She has 20 years of experience in the field of Human Resources management, Personal Director, Project Manager, Coach. She started her professional career in HR division in Brandt. In 1996 she established Polish branch of Ides Consultants. She is a lecturer in the field of Human Resources management, director of projects in the field of personal and organizational advisory in Polish and international companies. Member of Managerial Certification Chapter in Lodzkie region. She founded “HR Club” in Lodz which focuses on sharing experiences in the field of Human Resources management. 20 editions of the program during 4 years. A creator of computer program - IDDEAL, a system of employee’s assessment and development of abilities. Co - author of articles concerning development of human skills and lifelong learning (LLL). CEO of IDES Consultants Polska Sp z.o.o (LLC),

## **Piotr Górski - Member of the Board**



„Piotr Górski graduated from Medical University in Poznań as a doctor of medicine in 1990 and worked for 8 years as a clinician physician.

In 1998 he joined pharmaceutical industry starting his career at Janssen-Cilag, an international pharma company with European headquarter in Belgium, with increasing level of responsibilities.

In the meantime he enhanced his business competencies by completion the Executive MBA studies. Since 2010 Piotr Gorski works for UCB, Belgian global biopharmaceutical company focused on the discovery, development and commercialization of innovative medicines. For 4 years he leads Polish affiliate of UCB.”

### **Jerzy Śledziewski - Member of the Board**



Jerzy Śledziewski holds the positions of the V-ce President of BGŻ BNPParibas Bank SA responsible for Corporate Banking and SME Area. He is Head of SB of BGŻ BNP Paribas Faktoring Sp. z o.o., member of SB of the BNP Paribas Leasing Services Sp. z o.o. and member of SB of the Arval Service Lease Sp. z o.o. He graduated from the Warsaw University of Technology. He completed Post-Graduate Management Studies at the Warsaw School of Economics as well as the Advance Management Program – IESE Business School University of Navarra.

From August 2016 he is working in BGZ BNP Paribas Bank SA. Before he was Managing Director in BZWBK (Santander Group) and from May 2011 to 2013 (until the merger of Bank Zachodni WBK S.A. and Kredyt Bank S.A.), vice president of the Management Board at Kredyt Bank ( part of KBC Group) responsible for the Corporate Banking area, focusing on service for SME and corporate clients. During his time at Kredyt Bank S.A., Mr. Śledziewski was member (and later chairman) of the Supervisory Board of Kredyt Lease, member of the Supervisory Board of KBC Autolease Polska.

## **Julien vander Straeten - Member of the Board**



Julien started his career as a nanny to be able to start his Digital consulting business, Yaska, in 2007.

In 2010 Julien moved to Poland to take over his deceased father's company MP Polska that provides office design and fit out services.

While commuting between both Belgium and Poland also weekly, Julien decided to leverage the strengths of both countries and started a branch of his IT company in Poland and oppositely started a branch of his office design company in Belgium.

In 2019, Julien will get married with his girlfriend Laura who has been supporting him with all his trips and ventures.

## **Audit committee**

**Ronald Richardson**



Ronald Richardson holds a Master's degree in economics of the Antwerp University. He started his career in banking (branch, credits, relationship management, IT) and became in 1991 CEO of Fortis Lease for Europe.

He has been working and living in Poland since 2002. At first, he was the President of Fortis Bank Polska and in 2005 he became the President of Kredyt Bank. Between 2008 - 2015 he was President of OKRE Development - a Belgian residential and office developer.

## **Tomasz Tomaszewski**



Since 1986 Tomasz Tomaszewski has been involved in the international trade, banking and finance operations. He started as a tea trader in PHZ Agros. Next, he was trading goods under international barter transactions with Russia, Poland and the Western countries.

He was a representative in Poland of Centro Internationale Handelsbank AG, Austria responsible for trade finance operations. Since 1992 he has been the President of CEF International Ltd., the international debt collection company.

